

**Department of the Interior  
Office of Surface Mining  
Equal Employment Opportunity Data Posted Pursuant to Title III  
of the Notification and Federal Employee Antidiscrimination and  
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174  
P.L. 107-174**

Reporting Period: FY 2007 2<sup>nd</sup> Qtr. (October 1 – March 31, 2007)  
Point of Contact : Olivia Crump

**Complaint Activity**

Number of complaints filed	1
Number of complainants	1
Repeat Filers	0

**Complaints by Basis**

***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.***

Race	0
Color	0
Religion	0
Reprisal	1
Sex	0
National Origin	0
Equal Pay Act	0
Age	1
Disability	0
Non-EEO	0

Complaints by Issue	
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</b>	
Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0
<b>Disciplinary Action</b>	0
Demotion	0
Reprimand	0
Removal	0
Suspension	0
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
<b>Harassment</b>	0
a. Non-sexual	0
b. Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	1
<b>Reassignment</b>	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	0
Training	0
Other	0

	<b>APT</b>
<b>1. All complaints pending (for any length of time) during fiscal year</b>	
Average number of days in Investigation stage	*0
Average number of days in Final Action stage	0
<b>2. Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	
Average number of days in Investigation stage	0
Average number of days in Final Action stage. <i>Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.</i>	
<b>3. Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	
Average number of days in Investigation stage	0
Average number of days in Final Action stage	0

#### Complaints Dismissed by Agency

	<b>#</b>	<b>APT</b>
Total complaints dismissed by the agency	0	
Note: APT = Average days pending prior to dismissal		

#### Complaints Withdrawn by Complainants

	<b>#</b>	<b>APT</b>
Total Complaints Withdrawn by Complainants	0	

\*Complaint filed 2/23/07 – investigation has not begun.

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	<b>TOTAL NUMBER FINDINGS</b>	0	0	0	0
<b>BASES</b>	Race				
	Color				
	Religion				
	Reprisal				
	Sex				
	National Origin				
	Equal Pay Act				
	Age				
	Disability				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				

	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

<b>Pending Complaints Filed in Previous Fiscal Years Status</b>	
Total complaints from previous Fiscal Years	5
Total complainants	5
<b>Number complaints pending</b>	
Investigation	0
Hearing	5
Final Action	0
Appeal with EEOC Office of Federal Operations	0

<b>Complaint Investigations</b>	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	0